

Ripples

THE COMMUNITY
FOUNDATION OF
GREATER KINGSTON

BUILDING OUR FUTURE TOGETHER

Reflection, Renewal and Commitment

By Regina Rosen, President, CFGK

Immediately following September 11, Monica Patten, CEO of Community Foundations of Canada (CFC), wrote, "In some ways the greatest contribution we can make is to continue in our resolve to make our communities healthy, safe, fair places for all. Let's keep that in front of us ... in the coming difficult weeks and months."

This very much echoed CFGK's sentiments. Our annual board retreat had been scheduled for September 12. Naturally, we questioned whether we should go ahead with it. We soon came to the realization that the best thing we could do was to proceed with our plans – plans that included discussing the perpetuation of our board and our committees. We agreed this was the best way we could ensure the *perpetuation* of our contribution to enhancing the quality of life of Greater Kingston.

This season is frequently the time when people refresh their ideas about the things they find precious. It is a time for reflection, renewal and commitment. We hold the common belief that people have free will – free will to choose good or evil. Spurred on by the terrible consequences of the day of terror, we, all people of righteous heart, have only one choice – to choose good.

Before the end of the year, many of us also choose the way we will spend our charitable dollars. Today, more than ever, there are many ways to direct them. For example, CFC and the local United Way informed us that *The September 11 Fund* has been set up jointly by New York City's United Way and Community Foundation. The Fund was created to receive tax-deductible donations from any location, in order to offer help to those affected by the tragedy. CFGK immediately forwarded a contribution on behalf of our community.



A passerby contemplates a bronze statue of a firefighter, recently donated by Americans to New York City.

Community foundations are a global movement. They aim to "raise the tide" of philanthropy, encouraging donors worldwide to support the needs and dreams of their communities by investing in a long-term endowment strategy. *CharityChannel.com* recently wrote: "[Due to the economic downturn]... and September 11 related economic jitters ... some foundation endowments are actually shrinking ... In the meantime, the needs are still there for the people and causes served by more than 800,000 non-profits in North America."

When making your choices in response to the needs of today, please consider the needs and dreams of our community tomorrow and beyond by including CFGK. Monica Stewart's article on p. 5 – *How to Touch the Future* – will help you find many ways in which you may become involved.

The Davies Charitable Foundation, and Michael Davies, CFGK's first president, has generously provided us with ongoing and crucial financial support. He, and we, now welcome Kincore Holdings, and its President, Kim Donovan, as our newest benefactor.

CFGK on the Move

By Michael Davies, Founder, The Davies Charitable Foundation

Every organization needs a structure, and a major component of this structure is working space, generally called an office. The Community Foundation is about to move into its third office location since our founding.

Our first office was donated to us by Katherine Manley. She was our founding Executive Director and our office was in the basement of her home on Hill Street. We are indebted to Katherine for this contribution. With our exponential growth, we soon outgrew this space. Through the kind offer of Empire Financial Group we were given free office space on the fifth floor of their head office on King Street. Their generosity has allowed the Community Foundation to have another three years rent-free.

It's time to move again to a more visible location. By January we will be located on the ground floor of the Landmark Building, facing Ontario Street. Again, through the philanthropy of two Kingston corporations, the Community Foundation will occupy rent-free space for the next five years and subsidized space for a further five years. Kincore Holdings Limited, the landlord of the ground floor of the Landmark, and The Davies Charitable Foundation have agreed to split the costs of providing the leasehold improvements, all the rent, condominium fees and taxes, so that the Community Foundation will have modern office space at no cost.

CFGK benefits immensely from this involvement, and can concentrate its limited operating resources on its employees who are critical to its future success. The Davies Foundation is pleased to be able to work with Kincore Holdings in providing this space.



AN INSIDE VIEW

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for the homeless

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... and lots more!

Addressing Homelessness

By Tom Sampson, Volunteer and Fundraising Coordinator, Home Base Housing

Last December, Home Base Housing (HBH) opened the Housing Help Centre Kingston at 428A Barrie Street, providing a number of unique services to the community. In addition to serving as an application centre for non-profit housing, the centre provides housing outreach and advocacy, a drop-in centre, affordable housing listings, shower and laundry facilities, community voice mail, and interest-free loans through the Door Ways Fund.

The most recent initiative is the Street Outreach Program. Its objective is to introduce individuals who are homeless or street-involved to services available within the community. Our Street Outreach Team provides dignified and non-judgmental assistance to those who might otherwise slip through the cracks. Operating out of the centre's office and staffed by community volunteers and Home Base employees, teams go out and impart information about programs and resources related to housing, food, clothing and other services. Street Outreach workers visit Dawn House, the Downtown Youth Drop-In Shelter, Ryandale Shelter, the Kingston Youth Shelter, Street Health, and the Youth Shelter Drop-In Centre, and coordinate

with staff from these organizations in providing Street Outreach assistance.

The response from individuals and businesses has been positive. In an initial survey of individuals who are using the streets, HBH has been able to identify specific needs and develop a program that addresses the service requirements recognized within the community. The program complements the services currently available to homeless people, increasing their chance of obtaining permanent housing and providing information and support to those who may otherwise be unaware of available services.

In addition, HBH is developing a cooperative relationship with downtown businesses and visitors. In doing so, we will open up lines of communication and obtain perspectives from everyone affected by homelessness. Encouraging people and businesses to tell us about their concerns, questions or suggestions will create a mutually beneficial environment from which to better address homelessness.

A number of organizations have lent generous support to this initiative. We have been able to achieve our



Bill Crosier, director of the Housing Help Centre, and housing specialist Tara Kainer help a client find affordable housing.

goals with help from many social service agencies, the City of Kingston, the Downtown Business Improvement Association, and a much-needed grant from CFGK.

Getting Around Town in Yellow

By Barb Danielewski, Volunteers / Programs Coordinator, Yellow Bike Action

Following the example of many other communities, Kingston's Yellow Bike Action Committee (KYBAC) was established in 1999. It has maintained a fleet of 35 bikes for community use, has donated 15 bikes to low-income kids who frequent the shop, and helped over 80 individuals service their personal bicycles. Fifty volunteers from street youth, welfare recipients and neighbourhood fam-

ilies have served the small community surrounding Friendship Park, making available an easy-to-use, non-hierarchical space in which people can teach each other about bike mechanics and other creative activities.

In the first year of the project, 60 bikes, all donated by Kingston residents and then painted a gaudy shade of yellow, were put on the streets with a common key,

which could be purchased for \$5. Five came back alive! Some serious rethinking resulted in a sign-out system, which has resulted in 35 bikes, all accounted for with a \$10 deposit.

We have established communication with the downtown Youth Drop-In where one can find budding bike mechanics and youth in need of transportation. Kingstonians looking for employment will be able to choose a yellow bike as their transportation alternative for a last-minute appointment or to drop off resumes downtown. The Ontario Public Interest Research Group, our sponsoring body, will be locating a hub at the John Deutsch University Centre, where anyone from exchange to high school students will find it easier to access these shared bikes.

KYBAC will strengthen ties between non-profits by teaching any representative from a supporting organization basic bike maintenance skills and providing a tool kit and pump to do these repairs on-site. This reduces the burden on our busy shop while improving the services each non-profit can provide to its clientele. Kingston has a tremendous need for an educated cycling community, which encourages cooperation.

By providing us with a grant, CFGK helps us purchase the tools we need to keep our fleet in order, as well as purchase locks, chains, and yellow paint, which are the backbone of our program. Please contact us if you are interested in helping to sponsor a Yellow Bike Hub at any location in Kingston, or can help us in any other way.



Barb Danielewski (left), Brad Orr and Devon Watts, assemble and safety-check another yellow bike.

A Choir Learns to Samba

By Lin Good

During the entire first week of July, the City of St. John's, Newfoundland, rang to the joyous sound of choirs from every corner of the globe. Festival 500, *Sharing the Voices*, was billed as an International Festival of Choral Music and celebration of song with representatives from Canada, Europe, South Africa, Taiwan, Australia, Brazil and many points in between.

The Aurora Women's Choir from Kingston was a happy participant in this festival, helped by a grant from the Margaret E. Davies Field of Interest Fund. We are sure that Mrs. Davies would have approved of this grant. During her lifetime she encouraged and supported music in the community and on her death left a bequest to ensure that CFGK would continue her work. The annual income from her fund is allocated half to the Kingston Symphony Association and half to an applicant chosen by CFGK's grants committee.

Everyone who was present at CFGK's annual meeting on June 13 will recall the glorious sound, which filled the hall of the Boys & Girls Club. Under the direction of Dr. Nadia Izbitskaya the choir charmed us with the harmony of Ukrainian and Russian sacred music which forms part of its repertoire.

A requirement of all CFGK's grants is that a final report be submitted summarizing what was accomplished and noting any interesting results or problems. The choir's final report is a joy to read, attesting to the success of the festival and the members' enthusiasm for their experience at it. They developed individually as singers and as a choir; they formed links with other vocal groups and were fired with determination to continue to improve; they celebrated the multicultural face of Canada through music, and after performing a joint concert with the Brazilian choir, they learned to samba!



The choir was invigorated by a week of living and breathing music. Dr. Izbitskaya shared ideas with well-known conductors. The Aurora Women's choristers were friendly ambassadors for Kingston to the world meeting to sing at St. John's. Mrs. Davies would have enjoyed it.

In the Spotlight

By Lee Wetherall

Giving something back to the community through perpetual donations is the dream of the kind people who give to CFGK. The Foundation enables these generous donors to make their dream a reality. Sometimes in focussing on the general dream we forget the specific reality. In order to remind us, the Fund Development Committee is initiating a new program to "Spotlight" the groups of people who have been helped.

On a quarterly basis, a single charitable organization or other group will be featured as part of a one-to-two hour *Spotlight* presentation. Interested people will be invited to meet with the leaders in the organization, tour the facilities and briefly touch the lives of the people involved. The group and the dates of the *Spotlight* presentation will be featured on CFGK's web page (www.cfgk.org) and individuals in the community will be invited to attend. If you wish to attend or to have your organization spotlighted, please contact Monica Stewart or Virginia Gordon at 546-9696.

The first spotlight presentation was on November 6, at H'Art Studio, located at 2 Montreal Street. It was a wonderful success. On November 27, at 1:00 p.m., we will be meeting with Kingston Literacy at their offices at the Calvin Park Library on Wright Crescent, to hear about their family literacy programs. Space is limited, so phone ahead to the CFGK office if you care to attend.

Detecting Early Signs of Violence

By Judith Mackenzie

Specialists in the field having established a link between animal abuse and family violence, a coalition of Kingston agencies is working to detect early signs of abuse and to intervene, before it becomes a pattern. Impressed with the number of agencies involved in this ongoing project, the cross-training which is provided to enhance skills and the enormous value of early detection, CFGK was pleased to provide funding for the second annual Violence Prevention Seminar, held in Kingston on September 24.

Linda Watts-Dagnone, Community Relations Officer for the Kingston Humane Society, advises that there were key presentations by: Phil Arkow, a member of the American Humane Association and Chair, the Latham Foundation National Child and Animal Abuse Prevention Project, spoke on the link between animal abuse and family violence – what to watch for and methods for breaking the cycles; and Michael Gobeil, Training Instructor for Ontario Police College Cadets, who examined domestic violence issues and the dynamics of relationships when officers investigate complaints.

The main purpose of this seminar was to help increase public awareness. Professionals and members of the community are gradually learning about the Family Violence Assistance Program, which is now beginning to work with the veterinary community, in addition to established agencies.

Ongoing work of the program includes:

- School initiatives: students benefit from lessons, including videos, case histories and in-class debating on violence issues.
- Providing fostering for pets of victims escaping abusive relationships.
- Promoting public awareness that witnesses of (or those who suspect) animal cruelty can remain anonymous by calling Kingston & District Crime Stoppers, which assists the Ontario SPCA in preventing animal cruelty.
- Promoting awareness that animal cruelty is a crime and that a new federal bill is expected to strengthen Criminal Code provisions.

Children who learn that violence to animals is just as unacceptable as violence when it happens to them, may gain the courage to ask for help. The consequences for animals, children and the social well-being of the community are incalculable.



The Community Foundation appreciates the contributions and commitment of the following:

The names of donors who have made cumulative donations of \$1,000 or more, or a gift in the current year of \$100 or more, are gratefully acknowledged below

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How to Touch the Future

By Monica Stewart, Executive Director, CFGK

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- Deceased
- ▲ Gift of Life Insurance
- Giving Circle Member
*A group of special supporters who have committed to help sustain CFGK's operations over the next three years.
To join, ask any board member for more information.*

Every effort has been made to ensure the accuracy of this donor list. If your name has been omitted, misspelled or incorrectly listed, please accept our apologies. Please call the CFGK office, Donor Relations, so that we can correct our records.

Many individuals and organizations in Kingston and surrounding areas have already discovered CFGK as a unique way to ensure that their charitable gifts keep on “doing good” forever. They have contributed to an *endowment*; a permanent fund invested to provide annual income, which supports important community projects.

All gifts are important!

Gifts of any size can be made at any time and added to an existing fund.

The **Community Fund** enables CFGK to address the needs and dreams of our community now and in the future, on your behalf. Your gift, combined with many others, creates a lasting pool of “community capital”. In this edition of *Ripples* you'll find many stories about community organizations that received grants recently. For a complete list of grants, visit our web site at www.cfgk.org

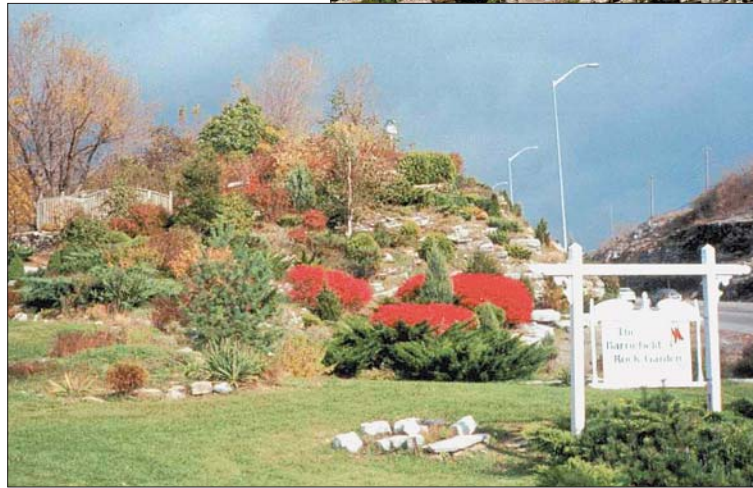
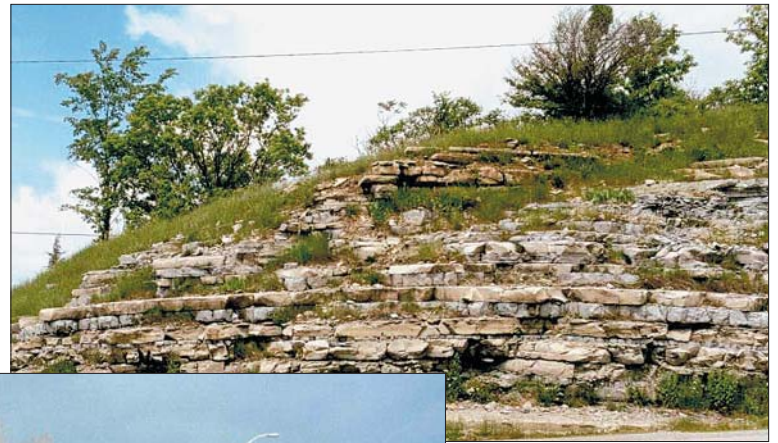
Make a gift that lasts to these community organizations through their “agency endowment”:

We inform the charity of your gift and issue a tax receipt to you.

- Boys and Girls Club of Kingston
- Camp Outlook
- H'Art Studio
- Kingston Symphony
- Kingston-Frontenac Public Library
- Marine Museum of the Great Lakes
- Rideau Waterway Land Trust
- Seniors Association Kingston Region
- The United Way Endowment Fund (Managed Fund)

Recent additions to CFGK's “Family of Funds”:

Congratulations to the following donors who have recently set up their own funds. *The Marion and John Dunn Fund* celebrates the memory of Marion Dunn and her brother John James Dunn. It will support recreational opportunities for children of all abilities who otherwise would not be able to participate. *The Kau-sha-lya Fund* was created by the Datta family. It is named in memory of a loving mother and grandmother. The Datta family will direct the annual income from the fund to causes that are meaningful to them, including the Cantabile Choirs of Kingston. *Gregg and Marla-Beth Rosen* have created an exciting opportunity for CFGK's Youth Advisory Committee by matching every dollar raised by the youth through their fund. In partnership with the City of Kingston, *The Community Design and Environment Fund* is part of an initiative to promote good urban design. Interest from the fund is earmarked for community beautification projects in a wide variety of categories, including street and laneway improvements, tree planting, gardening projects, maintenance and repair of monuments of historic and artistic importance.



The Barriefield Rock Garden Project (shown before and after) is an excellent example of community initiatives that will be funded by the new Community Design and Environment Fund within CFGK. (For a full list of recipients, visit the City of Kingston website, www.city.kingston.on.ca)

You can support a specific purpose or interest by contributing to these existing funds:

- Community Design and Environment Fund** – A new fund, see above.
- Joe Chithalen Memorial Fund** – Income interest goes toward funding an instrument lending library.
- Chester Yuen Memorial Fund** – The income from this fund, “Chester's Gift”, is designated to Hospice Kingston.
- Kingston Whig-Standard Literacy Fund** – Supports literacy in the catchment area of The Kingston Whig-Standard.
- Marion Meyer Opportunity Fund** – Supports education and training, broadly defined.
- Ontario Endowment for Children and Youth in Recreation/ For Kids ... Forever** – Supports recreation, sports, arts and leadership training for children and youth who otherwise would not be able to participate.
- Youth Endowment Fund** – This fund is designated to support youth programs, grants are made by youth.

Are you thinking about investing in your community through CFGK? Some points to ponder:

- Decide how and when to give* – You may create your fund during life or by will, or through purchase of a life insurance policy. Your contribution may result in substantial tax advantages.
- Choose a name for your fund* – Funds can be named for the donor or their family, or as a memorial to someone special. If you prefer to remain anonymous, you may wish to choose a name that reflects your fund's charitable purpose.
- Determine the type of fund and identify its purpose* – You may choose from various types of funds. Some are designed to support charitable organizations and activities forever, while others are instruments for annual giving. Your fund may support one or many charitable purposes.

For further information on any of the topics dealt with in this issue of *Ripples*, please call the CFGK office, 546-9696.

Grant Recipients Fall 2001: SINCE SPRING 2001, THE FOLLOWING ORGANIZATIONS OR PROJECTS HAVE BEEN SELECTED FOR GRANTS TOTALING \$34,450, BRINGING THE TOTAL DISBURSEMENT FOR 2001 TO **\$125,000**

As part of our ongoing evaluation of the granting process, the Grants Committee addressed the issue of strategic granting. Its decision, for now, is to focus on a broad-based approach, while remaining flexible in response to special needs in the community. Because this year has been designated as the Interna-

tional Year of Volunteers, the committee decided to indicate an interest in CFGK receiving applications for this period that supported the volunteer sector in some way. More than a third of the applications did that in a direct way, with others supporting our volunteer sector in a less direct manner. Overall, volunteers and managers of vol-

unteers will benefit a great deal from the activities funded. This granting session has also funded a variety of projects that will enhance the community in many ways, once again highlighting the rich diversity of the Greater Kingston community.

– Judith Mackenzie, Chair, Grants Committee



Andy Mills

Benjamin Moore Grant to Hospice Kingston

Jane Fitzgerald, Executive Director of Hospice Kingston, receives a special grant from CFGK's President, Gini Rosen through the countrywide Benjamin Moore Community Restoration program. Community foundations across Canada facilitated the grant process. Hospice Kingston was awarded cash, Benjamin Moore paint from Kingston Paint and Decorating, and expertise for their painting project. Congratulations!

ARTS & CULTURE

Kingston Symphony Association: Towards developing a volunteer recruitment program for young people.

Museum of Health Care for Eastern Ontario: Towards adding a digital image of each artifact in the museum collection catalogue.

Theatre Kingston: Towards a production of a locally based play on the historical treatment of the mentally ill.

Agnes Etherington Art Centre: Acquisition Fund Grant (Anon)

COMMUNITY DEVELOPMENT

Social Planning Council of Kingston & Area: Towards a research project to identify issues in the voluntary sector as a basis for a Summit in 2002.

Yellow Bike Action: Towards the installation of "yellow bike" hubs at local non-profits to encourage affordable shared-use transportation.

United Way of New York/September 11 Fund

EDUCATION

Agnes Etherington Art Centre: For hiring and training a student for the Art Centre's specialized library, to maintain continuity and train new volunteers.

Epilepsy Kingston: Towards volunteer training sessions to provide support to clients and peers with epilepsy through active-care calls.

Junior Achievement of Kingston & District Inc.: Towards expanding a program and improving resource materials for a program for grade eight students, outlining the costs of dropping out.

Kingston Literacy: Towards the development of a volunteer training package for use by trainers of family literacy volunteers.

Volunteer Kingston: Towards a training session by managers of volunteers, making it more accessible to a wider volunteer audience. (Meyer)

Industry Education Council – Algonquin & Limestone: Towards skill-building and career preparation workshops for elementary students. (Splinter)

Marine Museum of the Great Lakes: For completion of drawings of the energy flow of the Phoebe, to be used as part of an educational package. (Thompson)

Bayridge Secondary School: Matt Cahill & Fran Carney Scholarships (Cahill & Carney)

St. Gregory's School, Picton (Carney)

Neeje Association for Women and Family (Carney)

HEALTH & SOCIAL SERVICES

Big Brother Association of Kingston & District: Towards specific ongoing training and support to develop volunteers, as children develop through life stages.

Kingston Home Base Non-Profit Housing: Towards an outreach program for downtown businesses and street-involved individuals, imparting information and making referrals.

Better Beginnings for Kingston Children: Towards reducing barriers to volunteer training such as childcare and transportation costs. (Meyer)

Hospice Kingston (Yuen)

Kingston General Hospital Foundation: Pediatric Surgery Journals (Anon)

The Bread of Life (Alcan)

HERITAGE PRESERVATION

Kingston Historical Society: Towards the creation of a searchable web-site based on the book "Monuments, Memorials and Markers in the Kingston Area."

YOUTH

Boys and Girls Club of Greater Kingston: To provide training and orientation sessions, and information packages to Festival of Lights volunteers.

Boys and Girls Club of Greater Kingston: For music books to help start a

children's choir, thus offering more choices to youth. (Thompson)

North Kingston Basketball Camp

City of Kingston, Culture & Recreation Dept: Matt Cahill Aquatics Scholarship (Cahill)

Grants indicated are funded in total, or in part, by the following designated funds:

- Marion Meyer Opportunity Fund: A Field of Interest Fund, supporting the area of education and training.
- Cameron and Laurie Thompson Fund: A Donor Advised Fund
- Peter and Frances Splinter Fund: A Donor Advised Fund.
- Matt Cahill Memorial Scholarship Fund: A scholarship fund established in memory of Matt Cahill.
- Francis Carney Memorial Scholarship Fund: A scholarship fund established in memory of Francis Carney.
- Chester Yuen Fund: A Designated Fund supporting Hospice Kingston.

THE RIDEAU WATERWAY LAND TRUST – A NEW ENDOWMENT

When CFGK started discussing the investment of endowed funds with members of the Rideau Waterway Land Trust (RWLT), we were given a copy of its mission statement. It states that RWLT is "a community-based land trust, committed to preserving lands of natural, aesthetic or historic value in the Rideau Corridor for the benefit of the present and future generations." Through its mission, the Rideau Waterway Land Trust builds opportunities for citizens now and in the future to appreciate and enjoy our natural environment and history.

This fits in well with CFGK's mission to improve the quality of life in our community. In 1998 the Board of Directors of the Trust established an endowment fund to provide the funds for the care of lands entrusted to the RWLT. Their board believes that it is essential that the necessary financial resources are available to care for these lands in perpetuity, and has recently placed the endowment in the care of CFGK.

We are pleased to welcome the Rideau Waterway Land Trust to our family of agency endowments, and encourage everyone to learn more about the excellent work of this organization by visiting their web site at www.rideau-info.com/landtrust/. Donations to the RWLT endowment are tax deductible and can be received by the Trust or by CFGK.



David Walker, treasurer of Rideau Waterway Land Trust, hands Monica Stewart an endowment cheque, helping to create an opportunity for citizens to appreciate our natural environment and history.

Bob & Laura Crichton

"INSURING" OUR COMMUNITY'S QUALITY OF LIFE

By Eveline Flint

The Crichton family moved to Kingston from Sudbury in 1984 when Bob was transferred here by his employer. "Kingston is home," says Laura, who, as a mother of two teenagers, and as Youth Coordinator for St. Paul the Apostle Parish, is deeply involved with young people. The Crichtons' two children are Cassandra, 18 and Michael, 13.

Bob left the bank he worked for and joined his present firm, Clarica Life Insurance Company, not long after the family moved to Kingston. He first heard about the Community Foundation when a presentation was made to life insurance agents by CFGK representatives.

Believing that "people in our industry have a duty to set an example", in 1998 the Crichtons donated a life insurance policy to the Foundation. Bob and Laura felt that while many are not aware that a modest premium investment can result in a substantial donation in life proceeds to their favourite charity (depending on factors such as age and insurability), life insurance agents are cognizant, and should lead the way. "Few people could give as much in their lifetime as they can through an insurance policy," says Bob.

"It doesn't matter what age you are, you should start to think about it," says Laura, noting that premiums are modest for younger people, while mature individuals may own policies their families do not need, or they may be able to enhance a planned donation by the purchase of life insurance.

Donating Demutualized Shares

Feeling much the same about the shares they received when the major Canadian life insurance companies demutualized, last year the Crichtons donated shares to the Foundation's *For Kids ... Forever* fund. Their money was doubled when matched by the Ontario government under this special program. "There were many charities to choose from, but we decided on the Foundation," says Bob. The long-term benefits for young people were a strong incentive in donating to *For Kids ... Forever*, and the matching grant was a timely bonus. The Crichtons say they would encourage others to donate their demutualization shares to charity, with special consideration for the Community Foundation, where donations are held in perpetuity.

Yet another opportunity to support the Foundation arose when representatives were invited to put forward suggestions for Clarica's local giving program, and Bob successfully proposed the Community Foundation.

Building our future together, the slogan of The Community Foundation of Greater Kingston, is exemplified in the three-pronged approach taken by the Crichton family, in their support of the Foundation, and their volunteer work in the community. The goal of board, committee and staff members to continuously build community capacity is strengthened by such donors.



Making an impact in other ways: PLACEMENTS, STUDENTS AND VOLUNTEERS

By Andy Mills, Program Assistant

While CFGK is known primarily as a source of funds to community projects, it is much more. It is an organization dedicated to making a positive impact in our community, for the long-term. A unique way we do this within the Foundation office is by taking advantage of creative staffing opportunities. Work placements, summer students and office volunteers, have helped us grow; but we have also made an impact in the lives of those workers.



Wendy Tang: Wendy joined us part-time through a Queen's work-study program in October 2000. She was invaluable to us, and we were sorry to see her leave in April. We were thrilled that she came back to us this fall as an active volunteer for our Youth Advisory Committee.

"Working at CFGK gave me a chance to sharpen my administrative and research skills, as well as get to know the staff and many, many volunteers who dedicate their time and efforts to the Foundation. My work ranged from ordinary to extraordinary, and it was all for a great cause. I enjoyed my experience so much that this year I have decided to volunteer as a member of the exciting Youth Advisory Committee."



Tasha Thomas: Tasha came to CFGK through a Human Resources Development Canada program shortly after moving to Kingston in January. She quickly moved into a permanent position in a related field at Queen's University.

"CFGK was an excellent learning experience. Being new to Kingston, my time at CFGK gave me a chance to become familiar with the city and be exposed to many community groups which I would have otherwise never encountered. In addition, CFGK exposed me to the 'third sector', helping me learn about fundraising, which was a great lead into my present position at Queen's."



Lisa Andrews: Lisa followed where Tasha left off, and since her funded program has expired, she has stayed on as a part-time permanent staff member.

"The CFGK has given me the opportunity to learn new skills, develop new ideas, become aware of philanthropy and what we actually do for the community. I find my work rewarding and I am pleased to be part of a great team! I am currently working at CFGK as a part-time employee and I am proud to be one of the many supporters in building our future together."



Sean Snider: Sean, another Queen's student, joined us for the summer by way of a summer student job. We put his technological expertise to the test, and he passed with flying colours. He is now back at Queen's.

"Working for CFGK allowed me the opportunity to hone my computer skills while introducing me to not-for-profit organizations. This exposure to the charity sector really opened my eyes to the good things that can be done by people who care when the necessary infrastructure is in place. Hopefully I will be able to give back to the community in the future."



Sally Goldstein: One of our greatest strengths over the past two years has been Sally, who volunteers one day a week in the office, every week. She is crucial to helping the office run smoothly. And she gets something out of it too:

"As a volunteer for CFGK since the summer of 1999, I believe, I have been provided with a number of varied opportunities. First, this volunteer position in our beautiful downtown office has allowed me to experience, first hand, how a well-run organization actually functions. Upon my arrival that first day, I encountered a computer on the desk where I had been assigned to work. I had absolutely no experience with this piece of high-tech equipment, and did not know how to do even the simplest of tasks! Then and there, I decided to enroll in an evening computer class at one of the local high schools. This led me to enroll in a daytime computer class where I became comfortable and reasonably proficient using the computer. This volunteer job has allowed me to serve my community in my own way. Some serve their community by contributing in a financial way, others by giving of themselves and their time."

Volunteering allows one to gain so very much in return – in knowledge, in meeting new and interesting people, and in making some new friends along the way. I feel privileged that I can be counted as one of those people."



MAKING WAVES

By Youth, For Youth

CFGK's Youth Advisory Committee excitedly reports that its new *Youth Endowment Fund* is gaining momentum. Since being launched in late spring, the fund has now received \$3,800 in donations, which has been doubled by a matching amount from Gregg and Marla-Beth Rosen, bringing the total to \$7,600. This fund will eventually become a source of grants made "by youth, for youth."



Andy Mills

Four for CFGK – Fore!

Excuse the puns but we want to bring special attention to the Tower of Hope Classic Golf Committee. This winning team of volunteers has really been on the ball, keeping four tournaments aloft with dedication and focus. Like pros, they have raised more money for operations each time, while making a better event for the participants, year after year.

Art on Many Levels II

Our highly successful annual art auction will be held again on May 15, 2002 at the home of Donna & Ross Grieve. The art acquisition committee has already secured some exceptional works of art.

We're an Open Book

Financial statements are available from the CFGK office at any time for your perusal.

Holiday Philanthropy

CFGK Office will send holiday cards for a \$25 donation to the Community Fund.

Giving Circle

Thank you to the members of this select group who have committed to CFGK's operations over the next three years. We welcome any others who would care to join these special supporters.

Kudos to Monica

Our Executive Director, Monica Stewart, recently received an award for her dedication and leadership to *Inform Ontario*, the Association of Community Information Centres in Ontario. Prior to joining CFGK, Monica was Executive Director of the Kingston District Community Information Centre. In this capacity, she served two four-year terms as President of *Inform Ontario*, guiding them through turbulent times of funding cutbacks and exciting times of the development of a network, making community information databases available on the internet.

We've Got Mail!

"Benefits to Blue Skies in the Community are twofold. First and most obvious, the grant gave us the money with which to implement the Fiddle program. A second and very important benefit to us was the psychological boost the grant provided. As a new cultural program, we were enormously bolstered by the faith in our dream that was shown by CFGK. A special treat was Gini Rosen's trip to Sharbot Lake to hear the orchestra's first concert. It gives us great pride in acknowledging the Foundation at concerts and in reports."

— INEZ PLATENIUS, PROJECT COORDINATOR

Say Cheese

Like our pictures? Thanks to Camera Kingston for the donation of a digital camera.

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Executive Director Monica Stewart	Staff Andy Mills, <i>Program Assistant</i> Lisa Andrews, <i>Donor Relations Assistant</i>	Andrée Kuhne, <i>Bookkeeper</i> Michelle Roos, <i>Accountant</i>	Volunteers & Placements Sally Goldstein Sean Snider (Summer '01)
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Operating Endowment Community Fund Youth Endowment Fund

Name _____

Address _____ Postal Code _____

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Payment Cheque enclosed VISA Number _____ Expires / /

Name (for public acknowledgement) _____ or I request anonymity

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